

**Notice of References Cited**

Application/Control No.

10/743,193

Applicant(s)/Patent Under  
Reexamination  
PENTECOST ET AL.

Examiner

Gabrielle McCormick

Art Unit

3629

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**NON-PATENT DOCUMENTS**

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	U	Cascio, Wayne F. Managing Human Resources: Productivity, Quality of Work Life, Profits. 1998. The McGraw-Hill Companies, Inc. USA. Fifth Edition
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\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
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